

# NALBARI COMMERCE COLLEGE

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(Affiliated to Gauhati University)



## BEST PRACTICES OF NALBARI COMMERCE COLLEGE

### Best Practice 1:

#### Award of the Late Nripendra Malla Buzarbaruah Research Grants

The Nalbari Commerce College has implemented the Best Practice of awarding the Late Nripendra Malla Buzarbaruah Research Grants to achieve objectives such as promoting a research culture among teachers, encouraging new researchers, recognizing research as part of NEP 2020, honoring the contribution of Late Nripendra Malla Buzarbaruah and providing financial assistance to researchers. Under this Practice, the researcher is granted financial assistance of Rs. 40000/-

#### Objectives of the Project:

The Nalbari Commerce College, in its pursuit of excellence and commitment to fostering a research-oriented environment, has successfully implemented the Best Practice of awarding the Late Nripendra Malla Buzarbaruah Research Grants. This initiative has been instrumental in achieving several key objectives that are crucial for the growth and development of the institution.

1. Firstly, the research grants have played a pivotal role in promoting a research culture among the college's esteemed faculty members.
2. The grants have encouraged new researchers to embark on their research journeys. By offering financial assistance to budding scholars, the college has created a supportive environment that nurtures and encourages the exploration of new ideas and innovative research projects.
3. Moreover, the implementation of the Late Nripendra Malla Buzarbaruah Research Grants aligns with the objectives outlined in the National Education Policy (NEP) 2020. The NEP emphasizes the importance of research and innovation in higher education institutions and recognizes research as an integral part of the academic landscape.

4. The grants serve to honor the late Nripendra Malla Buzarbaruah, a distinguished individual who made significant contributions to the establishment of the college. By naming the grants after him, the college pays tribute to his legacy and ensures that his name continues to inspire and motivate future researchers.
5. The financial assistance provided through these grants has been instrumental in supporting researchers in their pursuit of knowledge. Research projects often require funding for various aspects such as data collection, analysis, and dissemination.

#### **Context:**

1. **Researching is the primary mission of the NEP 2020:** The recognition bestowed upon Nalbari Commerce College through these research grants is particularly significant in light of the emphasis on research in the National Education Policy (NEP) 2020. The NEP 2020 recognizes the pivotal role of research in fostering innovation, critical thinking, and problem-solving skills among students.
2. **Research is the driving force of education:** the importance of research in education cannot be overstated in the current academic landscape. Research not only enhances the learning experience but also equips students with the necessary skills to navigate complex issues and contribute to society.
3. **It is one of the activities of the Research and Development Cell of the College:** Nalbari Commerce College has recognized its best practice of awarding research grants, viz. the Late Nripendra Malls Buzar Research Grants, through its Research and Development Cell.

#### **Practice:**

1. Annually, the college administration invites applications for research proposals from aspiring teachers of the college to submit their applications for research undertakings. These applications along with the proposals are to be directed to the Research and Development Cell of the college. It is expected that all applications comply with the set guidelines and are submitted within the stipulated time frame.
2. The Research and Development (R&D) Cell, headed by the Principal as the Chairman, constitutes an Evaluation Committee responsible for selecting proposals.
3. The committee recommends the most suitable proposals and submits a report to the R&D Cell for further review.
4. Based on the recommendation the R&D Cell sends the offer letter to the selected candidate and asked to apply for financial assistance. The college authority makes partial payment of the total grant of Rs. 40000/-. The payment of the remaining amount is subject to the final submission of the Report.
5. The researcher is provided one year for completion of the research project from that of the issue of the offer letter.
6. During the allotted period, the researcher:
  - i. Completes literature survey
  - ii. Makes necessary data collection
  - iii. Gives progress report after 6 months
  - iv. Gives pre-submission presentation for final submission of the report.
  - v. Makes final submission of the Report.

### **Evidence of Performance:**

1. By providing financial support and recognition to teachers engaged in research activities, the grants have encouraged them to explore deeper into their respective fields of expertise. This has not only enhanced the knowledge and skills of the faculty but has also contributed to the overall academic reputation of the college.
2. This has not only attracted talented individuals to the institution but has also contributed to the overall intellectual growth and development of the college community.
3. By awarding these grants, the college is actively contributing to realizing the NEP's vision and goals.
4. The grants offered by the college alleviate the financial burden on researchers, enabling them to focus on their work and produce high-quality research outcomes.
5. By aligning with the NEP's vision, Nalbari Commerce College has demonstrated its commitment to providing a holistic education that prepares students for the challenges of the modern world.
6. By actively promoting and supporting research initiatives, Nalbari Commerce College is equipping its faculty members with the tools they need to excel in their chosen fields and make meaningful contributions to society.

### **Best Practice 2:**

#### **Awards For Excellence in Academic, Entrepreneurial, Social and Research**

**(Sponsored by the Faculty Members of the College)**

#### **The Scheme:**

The Nalbari Commerce College has implemented a best practice by sponsoring cash awards to motivate students to achieve academic excellence, engage in entrepreneurial activities, contribute to society, and pursue research work.

The Nalbari Commerce College, in its pursuit of fostering a culture of excellence and holistic development among its students, has taken a commendable step by implementing a best practice of sponsoring cash awards. These awards serve as a powerful motivator for students to strive for academic excellence, engage in entrepreneurial activities, contribute to society, and pursue research work.

One of the key areas where the college has recognized the importance of motivation is academic excellence. By sponsoring cash awards, the college aims to encourage students to push their boundaries and achieve outstanding results in their academic pursuits. This practice not only recognizes and rewards the hard work and dedication of students but also instills a sense of healthy competition among them, inspiring them to continuously improve their performance.

The initiative to sponsor cash awards for entrepreneurial activities is highly commendable. It recognizes the significance of nurturing an entrepreneurial mindset among students,

encouraging them to think innovatively and take risks. By providing financial incentives, the college motivates students to explore their entrepreneurial potential, develop business ideas, and implement them in real-world scenarios. This not only enhances their practical knowledge but also equips them with valuable skills that can contribute to their future success.

In addition to academic and entrepreneurial pursuits, the college's sponsorship of cash awards for contributions to society is a testament to its commitment to social responsibility. This practice encourages students to actively engage in community service, volunteer work, and initiatives that bring about positive change.

Moreover, the support of the college for research work through cash awards is highly commendable. It acknowledges the significance of research in expanding knowledge and fostering innovation. By providing financial incentives, the college encourages students to undertake research projects, explore new avenues of knowledge, and contribute to the advancement of their respective fields. This practice not only enhances the research culture within the college but also prepares students for future academic and professional pursuits.

The college believes that recognizing and rewarding students for their achievements not only boosts their confidence and motivation but also inspires others to strive for excellence. By acknowledging and celebrating the diverse talents and accomplishments of students, the college creates a supportive and nurturing environment that values individual growth and success. Through these awards, students are encouraged to push their boundaries, think outside the box, and pursue their passions with dedication and determination. The college hopes that by fostering a culture of excellence and innovation, students will be better equipped to face the challenges of the future and make a positive impact in their chosen fields.

The award program catalyzes personal and academic growth, encouraging students to reach their full potential and become leaders in their respective fields. By recognizing and celebrating the achievements of students, the college not only honours their hard work and dedication but also sets a standard of excellence that inspires others to follow suit.

The following awards are being administered in the college under the scheme:

- 1. Freedom Fighter Late Lohit Chandra Das Memorial Best Dissertation Award**  
(Sponsored by Bibhuti Bhusan Das, HoD, Department of Management, Nalbari Commerce College, Nalbari)
- 2. Late Ambu Ram Kalita Memorial Students of the Year Award**  
(Sponsored by Manoj Kumar Kalita, Associate Professor, Dept. of English, Nalbari Commerce College, Nalbari)
- 3. Late Debi Ram Das Memorial Best Project Report Award**  
(Sponsored by Bibhuti Bhusan Das, HoD, Department of Management, Nalbari Commerce College, Nalbari)
- 4. Late Putul Bala Das Memorial Best Entrepreneur Award**  
(Sponsored by Bibhuti Bhusan Das, HoD, Department of Management, Nalbari Commerce College, Nalbari)
- 5. Late Subhapiya Mahanta Memorial Best Social Activist Award**  
(Sponsored by Dr. Devajit Mahanta, Assistant Professor, Department of B.Voc. IT, Nalbari Commerce College, Nalbari)

**6. Late Nizara Kalita Memorial Best Graduate Award**

(Sponsored by Dr. Nupur Kalita, HoD, Dept. of Accountancy, Nalbari Commerce College, Nalbari)

**7. Late Nirmal Ch. Das Best Reader Award**

(Sponsored by Dipankar Das, Librarian, Nalbari Commerce College, Nalbari)

**8. Late Mrinalini Bhattacharjee Memorial Most Inspiring Woman Award**

(Sponsored by Dr. Rajat Bhattacharjee, Assistant Professor, Department of Finance, Nalbari Commerce College, Nalbari)

**Objectives:**

The scheme has been executed for the following objectives:

1. To recognize the hard work and dedication of students who bring a sense of healthy competition among them, inspiring them to continuously improve their performance.
2. To recognize the significance of nurturing an entrepreneurial mindset among students, encouraging them to think innovatively and take risks.
3. To encourage individuals to actively engage in community service, volunteer work, and initiatives that bring about positive change.
4. To encourage students to undertake research projects, explore new avenues of knowledge, and contribute to the advancement of their respective fields.
5. To enhance the research culture within the college and prepare students for future academic and professional pursuits.
6. To develop leadership skills among the students by choosing the student of the year from the college.
7. To stimulate the students to develop reading habits


**Context:**

1. Better academic performance in the line of NEP 2020.
2. Emphasis on entrepreneurship by the Government of India due to compact job market.
3. Aligning Research with the objectives of NEP 2020.
4. Recognition of the Social contribution of individuals
5. Recognition of Library affairs.
6. Recognition of Professionalism.

**Evidence of Performance:**

1. Himashri Goswami, who was awarded with the Freedom Fighter Late Lohit Chandra Das Memorial Best Dissertation Award secured 2<sup>nd</sup> Position in Master of Commerce, from Nalbari Commerce College, under Gauhati University.
2. Pratibha Baishya, has secured the 7<sup>th</sup> Position in the +2 Examination under the Assam Higher Secondary Education Council.
3. Nisha Rani Choudhury, an alumna who cleared Masters from Nalbari Commerce College has become an established entrepreneur in pickle industry.
4. The percentage of readers in the library has increased to 75% from during 2022-23.

  
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